

BWXT Internship Fact Sheet

OVERVIEW:

Mission: Our internship program is more than just a pathway for students; it is a strategic initiative designed to cultivate a robust talent pool for future employment. By offering a well-structured program that immerses participants in our distinctive culture, strong work ethic and typical project assignments, we create a mutually beneficial environment. This program not only provides students with invaluable experience but also allows our organization to evaluate potential long-term commitment and fit for future full-time positions. Together, we are shaping the leaders of tomorrow while fostering a lasting connection with emerging talent.

Program Focus: Our interns perform challenging tasks in their field of study while developing and delivering unique solutions for use in a nuclear environment. Interns work collaboratively as part of our manufacturing and operational teams and will tackle various projects and tasks relating to their focus. At the end of the internship, each intern will have the opportunity to present their completed work/assigned projects to the leadership team.

Duration: Internships typically occur during the summer and last for a minimum of 10 to 12 weeks.

QUALIFICATIONS:

- **Academic Background:** Must be a currently enrolled student, pursuing a bachelor's degree in a related field of the internship focus.
- **Experience Level:** The experience requirements for internship positions are job-specific and vary depending on the role.
- **Citizenship:** Must be a U.S. citizen with no dual citizenship.

WHAT YOU WILL GAIN:

Internship roles provide students with hands-on experience through specific work assignments that relate directly to chosen fields of study. This exposure helps to develop not only technical skills relevant to academic pursuits but also essential soft skills such as communication, teamwork and problem-solving capabilities. Interns also enjoy valuable networking opportunities, connecting with experienced professionals within the organization who can offer mentorship and guidance. If approved, these internships may be extended, offering even more opportunities for growth and learning.

APPLICATION PROCESS:

We are committed to a thorough and comprehensive interview process designed to identify the best candidates for our roles. Interviews can take place either on your college campus or at one of our facilities. Depending on the specific position, candidates may go through multiple rounds of interviews — typically first and second rounds.

Application Portal: All internship positions are posted at www.bwxt.com/careers. To be considered, select positions by keyword search, location or job category.

Timeline: As part of our pre-employment screening, all selected applicants will undergo background checks and drug screenings. It's important to note that certain positions require a Department of Energy (DOE) security clearance. Candidates chosen for these roles will be subject to a federal background investigation and must meet strict eligibility requirements for accessing classified information.

Obtaining and maintaining a DOE Security Clearance is crucial, as the employment offer is contingent upon successfully completing an extensive investigation conducted by the U.S. DOE. Any discrepancies found in your employment application, such as falsified information, will result in the denial of your application.

Several factors may also affect your ability to secure a security clearance, including:

- Felony convictions or recent controlled substance use within the past year.
- Foreign national citizenship.
- A history of excessive criminal charges or any current open charges, excluding traffic offenses unrelated to drugs or alcohol.
- Past issues with drug or alcohol dependency.
- Significant credit delinquencies.

COMPENSATION:

All internships at BWXT are paid.

Stipend: Housing stipends are available for eligible candidates.

Benefits: Interns are able to take advantage of several benefits that BWXT offers, including varying work schedules and 401K plan (with match).

CONTACT:

Recruitment Email: talentacquisition@bwxt.com